

THE KAVERY ENGINEERING COLLEGE*(An Autonomous Institution)***UG/PG DEGREE END SEMESTER THEORY EXAMINATIONS, APRIL-MAY 2026*****Second Semester******Master of Business Administration*****PMBT2423 – HUMAN RESOURCE MANAGEMENT*****Regulations - 2024******Duration: 3 Hrs.******Maximum: 100 Marks******PART – A (ANSWER ALL QUESTIONS) (Marks 10*2=20)***

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
1.	Define HRM.	L1	1	2
2.	State the role of computer applications in human resource management.	L2	1	2
3.	Infer the importance of HR planning.	L2	2	2
4.	List few benefits of induction.	L1	2	2
5.	Differentiate between training and development.	L2	3	2
6.	What do you understand by the term self-development?	L2	3	2
7.	Mention different types of compensation.	L2	4	2
8.	Indicate the factors contribute to a successful mentor-protégé relationship.	L1	4	2
9.	How can feedback be used to the benefit of employees?	L2	5	2
10.	Why do the organization need an effective control system for grievances?	L2	5	2

PART – B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
11. a	Explain the role of HR manager in today's workplace. Illustrate the challenges that HR manager face in today's work environment in your own words.	L2	1	16
	Or			
b	Interpret the importance of human resource accounting and audit in modern organizations.	L2	1	16
12. a	Develop the process of HR planning and support your answer with a neat diagram.	L3	2	16
	Or			
b	Identify the internal and external sources of recruitment with their merits and demerits.	L3	2	16

13.	a	i	Classify the various training methods used in an organization with their suitability.	L4	3	8
		ii	Analyze the importance of executive development programme which impacts organizational performance.	L4	3	8
	Or					
	b		Discuss different types of knowledge management used in today's world with their purpose and benefits.	L4	3	16
14.	a	i	Categorize the financial and non-financial rewards in motivating modern employees.	L4	4	6
		ii	Compare and contrast Maslow's need hierarchy theory with Herzberg two factor theory.	L4	4	10
	Or					
	b		Examine the steps involved in career development process in a real-world scenario.	L4	4	16
15.	a		Justify the modern methods of performance appraisal for an organization in detail.	L5	5	16
		Or				
	b		Critically assess various grievance redressal methods that managers can use in the organizations for resolving employee issues.	L5	5	16
